

Conflict of Interest Disclosure Statement

Please check ONE of the following boxes:

- I do not have any disclosable interests and relationships that could rise to a conflict of interest. [Proceed to signature block below. Do not complete the tables.]

OR

- I hereby disclose my interests and relationships that could give rise to a conflict of interest: [Complete the table below. Use additional pages as needed.]

As a guide to determining whether you have a disclosable interest or relationship, consider whether you in your capacity as a Generation Team Member or Board Member have the authority to influence business decisions (e.g., enter into vendor or sub-grantee relationships) concerning a third party that works with Generation. This is not intended to apply to any arrangement or affiliation (business or otherwise) with Employers of Generation graduates.

Type of interest	Description of interest that could lead to a Conflict of Interest
Business or financial interest in a third party dealing with Generation	
Arrangements or affiliations with third party dealing with Generation	
Receives gifts or loans from third party dealing with Generation	
Familial relationship with an employee or board member	
Affiliation with third party that may materially encroach on your responsibilities to Generation	
Other	

Certification

I hereby certify that I have read, understand, and agree to comply with Generation's Conflict of Interest Policy, and that my responses contained in the Conflict of Interest Disclosure Statement are complete and correct to the best of my knowledge and belief. I further confirm that I understand that Generation is a charitable organization and that in order to maintain its federal tax exemption and the trust of the public it must diligently avoid conflicts of interest or the appearance of any conflict and engage primarily in activities that accomplish one or more of its tax-exempt purposes. To the best of my knowledge and belief, neither I nor any Family Member are engaged in any activity which would violate the Conflict of Interest Policy or might otherwise create a Conflict of Interest with Generation, except as explained above.

I agree and will abide by the Conflict of Interest Policy stated above and understand my continuing obligation to report in writing if I, or a close relative, has a possible Conflict of Interest:

Signee Name (printed)

Signee Signature

Date

Continuing Obligation to Report – All Team Members and Board Members shall be required to inform their supervisor or Board Chair as applicable of changes to their interests or relationships since signing the Certification for this policy. Team Members and Board Members should update their certification by completing the table below and re-certifying.

Re-Certification

- I hereby update my interests and relationships that could give rise to a Conflict of Interest: [Complete the table below. Use additional pages as needed.]

Type of interest	Description of interest that could lead to a conflict of interest
Business or financial interest in a third party dealing with Generation	
Arrangements or affiliations with third party dealing with Generation	
Receives gifts or loans from third party dealing with Generation	
Familial relationship with an employee or board member	
Affiliation with third party that may materially encroach on your responsibilities to Generation	
Other	

I hereby re-certify that I have read, understand, and agree to comply with Generation’s Conflict of Interest Policy, and that my responses contained in the Conflict of Interest Disclosure Statement are complete and correct to the best of my knowledge and belief. I further confirm that I understand that Generation is a charitable organization and that in order to maintain its federal tax exemption and the trust of the public it must diligently avoid conflicts of interest or the appearance of any conflict and engage primarily in activities that accomplish one or more of its tax-exempt purposes. To the best of my knowledge and belief, neither I nor any Family Member are engaged in any activity which would violate the Conflict of Interest Policy or might otherwise create a Conflict of Interest with Generation, except as explained above.

I agree and will abide by the Conflict of Interest Policy stated above and understand my continuing obligation to report in writing if I, or a close relative, has a possible Conflict of Interest:

Signee Name (printed)

Signee Signature

Date