






Be a
#GetReadySG
**EMPLOYER
PARTNER**

How it benefits your company

-  access to job-ready, fully trained local talent
-  industry apprenticeship support for 6 months
-  zero cash outflow
-  assess candidates during apprenticeship period before making a full-time offer
-  zero investment on online learning and licences and Microsoft certifications

OUR TALENTS

- ✓ Pre-screened according to technical skills, behaviour skills and motivation
- ✓ Successfully completed a 3-month intensive bootcamp
- ✓ Diverse education background and work experience

OUR CURRICULUM

- ✓ Designed in consultation with leading tech practitioners
- ✓ Integrated with Microsoft's certification and expertise
- ✓ Combination of core technical skills with behaviours and mindsets such as adaptability

#GetReadySG is national skills initiative organised by Generation and Microsoft to reskill, place and create tech-enabled jobs for up to 1,000 job seekers in the next two years.

FAQs

1. What is #GetReadySG?

Launched in December 2020, #GetReadySG is a national skills initiative organised by Generation and Microsoft to reskill and place up to 1,000 job seekers in tech-enabled jobs in the next two years in partnership with the Infocomm Media Development Authority (IMDA), SkillsFuture Singapore (SSG), Digital Industry Singapore (DISG) and Temasek Polytechnic (TP).

Targeted at mid-career or fresh professionals, the programme is part of the SGUnited Jobs and Skills Package. Its goal is to reskill, place and fill demand for tech-enabled jobs for up to 1,000 Singaporeans and permanent residents. This initiative aims to address the demand-supply gap for local tech talent by consolidating Government support for talent development under a single umbrella. This is suitable for you if you're not keen to hire immediately but want to build captive talent pipeline for the future.

2. How will it benefit me as an employer partner?

As a one-stop hiring solution for tech roles that addresses both immediate and future hiring needs, employer partners benefit from reduced internal investment in training and onboarding new hires, and seamless linkage to government schemes and funding. This will enable you to address both your immediate and future hiring needs as well as reduce your internal investment in training and onboarding new hires.

3. Does it involve any cost from my end?

No, you don't have to shoulder any cost as salary is already covered by the funding scheme as the trainees are given a monthly allowance of up to \$1500 by SSG.

4. Am I required to offer a full-time job after completing their apprenticeship?

The goal of our programme is to ensure every trainee gets a full-time job in tech. Hence, we strongly encourage host companies to offer longer term contracts to their trainees anytime during the apprenticeship or post-apprenticeship period. However, there is no binding obligation for the host companies to do so. Generation team will work closely with the companies during the apprenticeship to explore this possibility.

5. How were the candidates selected?

The candidates went through a very rigorous screening process before getting selected in the programme. They also had to pass a technical online assessment and submit a video interview. Out of the hundreds of other applicants, we carefully screened and selected them according to their skills, behavioural fit and motivation to attain a role in tech..

6. What does the curriculum of the trainees look like during their bootcamp?

The programme leverages Generation's global expertise in designing curriculum tailored to the employers' needs. We have designed the curriculum based on consultation with leading tech practitioners. The skills taught were anchored in job activities – derived directly from interviewing current high performers and hiring managers of specific employers. In addition, the training program integrates both core technical skills with behaviors and mindsets to help them succeed in the workplace. It also leverages content from Microsoft Learn modules and align with Microsoft certifications.

7. Who are the other employer partners?

Some of our employer partners include Grab, Standard Chartered Bank, Comfort Delgro, NTT Data, NTT, CapitaLand, Capgemini, TotaleBiz, Cognizant, etc.

8. I am interested to participate! Who should I contact for the next steps?

Email us at getreadysg@generation.org so we can further discuss more details.